



SPARKLING BEVERAGES

ENVIRONMENTAL POLICY

As the leading manufacturer, distributor and marketer of high quality Sparkling, Maheu and Super sip beverages, Delta Sparkling Beverages is committed to the effective implementation of environmental management systems based on ISO 14001, EOSH (Environment, Occupational Safety & Health), NOSA (National Occupational Safety Association) & Manufacturing Way requirements in all its operations.

Our approach to environmental management takes into account sustainability and social requirements, evolving scientific knowledge and community expectations. We are committed to achieving and sustaining high standards of environmental protection for our business operations through:

- Continual improvement in managing environmental issues by routinely identifying, eliminating and/or controlling environmental aspects and impacts in our operations.
- Complying with all applicable legislation and other requirements to which we subscribe to.
- Establishing objectives and targets and reviewing the environmental performance periodically to adequately protect the environment.
- Training our employees, contractors and visitors to make them knowledgeable about their responsibilities in environmental protection.
- Prevention of environmental pollution, protection of biodiversity and ecosystems, climate change mitigation and adaptation.

We are committed to communicating and making this policy available to our stakeholders, employees, contractors, visitors, customers, suppliers and other interested parties so that we are aware of our mutual obligations to protect the environment.

Workers Committee Chairperson

SBs General Manager

March 2021

"The future is in our brands"

ENV POLICY 01
REVISION 1



SPARKLING BEVERAGES

HEALTH AND SAFETY POLICY

As the leading manufacturer, distributor and marketer of high-quality sparkling, maheu and supersip beverages, Delta Sparkling Beverages is committed to the effective implementation of health and safety management systems. The programs and systems shall be based on ISO 45001, EOSH (Environment, Occupational Safety & Health), National Occupational Safety Association (NOSA), Safety Around Beverages & Manufacturing Way requirements in all its operations.

Every employee has a right to a safe work environment and therefore empowered to refuse to work in an unsafe work environment. Where there is a conflict of interest between health & safety and another priority health and safety will always come first. Health and safety is line responsibility. The respective executives carry overall responsibility for ensuring that arrangements are put in place for:

- Continual improvement in managing health and safety issues by routinely identifying, eliminating and/or controlling health and safety risks in our operations.
- Complying with all applicable legislation, Industrial codes of practice and other requirements to which we subscribe to.
- Establishing objectives and targets and reviewing the health and safety performance periodically to adequately protect our employees, contractors, visitors and property.
- Training our employees and contractors to make them knowledgeable about their responsibilities and rights to a healthy and safe workplace.
- Establishing and maintaining wellness programs that seek to prevent the spread of diseases and maintain good health.
- Ensuring consultation and participation of workers and workers' representatives.
- Providing safe and healthy working conditions for the prevention of personal injury and ill health.

We are committed to communicating and making this policy available to our stakeholders, employees, contractors, visitors, customers, suppliers and other interested parties so that they are aware of our mutual obligations to minimize health & safety risks.

All employees are required to observe all health and safety regulations, requirements, procedures and instructions, taking responsibility of their own health and safety and doing nothing to put themselves and others at risk. Delivery of the policy has our full commitment and support – to succeed it needs yours too.

Workers Committee Chairperson

SBs General Manager

March 2021

"The future is in our brands"

*H & S POLICY 01
REVISION 2*