

## SAFETY, HEALTH AND ENVIRONMENTAL POLICY

As one of the leading manufacturer, distributor and marketer of high quality sorghum malt in Zimbabwe and the Southern region of Africa, Delta Beverages Aspindale Maltings considers Occupational Safety, Health and Environmental (SHE) management to be an integral part of good business practice. Accordingly, we aspire to achieve and sustain a high standard of SHE Systems.

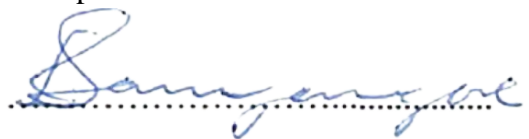
### We are therefore, committed to:

- Establishing measurable objectives and to periodically review the SHE Management systems to adequately prevent environmental pollution and to protect our environment, employees, contractors, visitors and property;
- Fulfilling our Compliance Obligations, ISO14001 and the NOSA standard.
- Training our employees and contractors on our SHE systems requirements to achieve a high standard of SHE performance;
- Communicating with interested parties on SHE issues and also contributing to the development of policies and legislation that affect us;
- Conducting or supporting research and establishing programmes to conserve resources, minimize waste, improve process efficiency and effectiveness, and to protect the environment, our employees and contractors.
- Communicating and making this policy available to the public, our stakeholders, employees, customers and suppliers of goods and services so that they are aware of our mutual obligations in SHE risk management.
- Establishing and maintaining an HIV and AIDS policy that seeks to prevent the spread of HIV, protect the dignity of AIDS patients and adopt strategies to prevent stigmatization;

We are committed to continual improvement of our Safety, Health and Environmental Management Systems by routinely identifying, eliminating and/or controlling SHE aspects and risks in our operations to enhance our SHE performance.



*Plant Manager*



*Worker's Committee Chairperson*

*Date: January 2017*

*Revision 1*